

Emotify

Emotional Intelligence Assessment

An interactive assessment of emotional intelligence.

Measures:



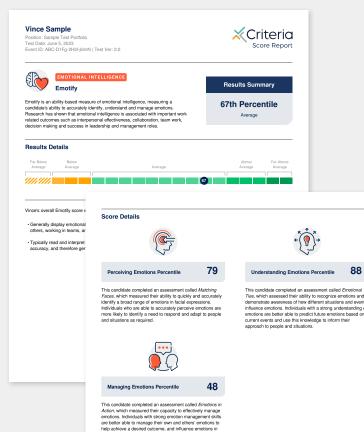
Emotional understanding \checkmark

Emotion management \checkmark

Estimated Time: 20 minutes



Emotify is an ability-based measure of emotional intelligence that assesses a candidate's ability to accurately perceive, understand, and manage emotions. It features three engaging, interactive assessments which together take about 20 minutes to complete. Research has shown that emotional intelligence, or EI, is associated with important work outcomes such as interpersonal effectiveness, collaboration and teamwork, motivation, and decision-making.



Score Report Data That Helps You Hire

Each report provides powerful information in an intuitive and easily understandable format.

What you'll find:

88

- Overall percentile for emotional intelligence
- 2 Percentiles for the three subscores
- 8 An explanation of what each score means
- 4 Customized interview questions

Results are instant - view your candidates' score reports as soon as they finish the assessment.

Emotify consists of three mini-assessments:

- Matching Faces
- Emotional Ties
- Emotions in Action



Scientifically Validated

Emotify has been extensively validated with a rigorous and scientifically robust research methodology that was applied to all aspects of the development process, including innovative design elements, image capture and rating, item development, user testing and feedback, and psychometric validation.

Fast Facts About Emotional Intelligence

- → Higher emotional intelligence scores have been linked with improved performance, better leadership skills, and stronger interpersonal and social skills.
- → Candidates with below average scores on Emotify were twice as likely to be involved in conflict at work or have a hard time coping with stressful events when compared to candidates with average or higher scores.
- → 84% of candidates who completed Emotify said they would recommend that employers use the assessment in recruitment.

Top Positions for Emotify

Use Emotify for any role, especially when interpersonal interaction is an important factor.

- 🗸 Manager
- 🗸 Sales
- Healthcare Worker
- Human Resources
- Customer Service

Immersive and Device-Agnostic

We designed Emotify to create an engaging and interactive experience for candidates, no matter the operating system, device type, or screen size. Based on user testing and feedback, candidate reactions have been overwhelmingly positive, leading to a more brand-positive assessment experience.